



Welcome to LSM

**BUILD YOUR CAREER
WHERE OPPORTUNITY
MEETS LIFESTYLE**

For more than 60 years, LSM has been helping build and support Northern Alberta. We are proud to be an employee-owned company that believes great careers are built through teamwork, craftsmanship and investing in our people.

Whether you are looking for more opportunity, a better quality of life or a place where your work is truly valued; we invite you to discover what makes LSM different.

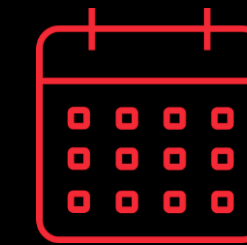


WHY LSM?

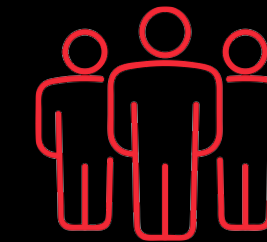
MORE THAN A JOB. **A CAREER** YOU CAN BUILD.

For more than 60 years, LSM has built its reputation by investing in people. We believe great companies are built by great tradespeople, which is why we are committed to mentorship, apprenticeship and continuous learning.

Our team includes multiple Alberta Skills Competition medalists, including Maddison, a Canada Skills gold medalist. Their achievements reflect the high standard of training, craftsmanship and pride that defines LSM.



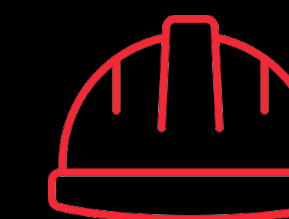
60+
Trusted Service



**EMPLOYEE
OWNED**



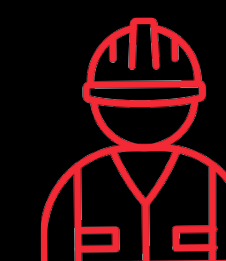
**AWARD
WINNING**
Trades Professionals



**DIVERSE
PROJECTS**
and Career Paths



STABLE
Year-round Work



STRONG MENTORSHIP
and Apprenticeship Culture



EMPLOYEE OWNERSHIP

WORK ALONGSIDE PEOPLE WHO CARE LIKE OWNERS

One of the things that makes LSM different is our employee ownership culture. Throughout the company, you'll work alongside employee owners who have a personal investment in LSM's success.

That ownership mindset is reflected in the way our team approaches every project, supports one another and takes pride in delivering quality work. It creates a workplace where accountability, collaboration and long-term thinking are part of the culture.

Whether you're just beginning your career or bringing years of experience, you'll join a team that is committed to helping one another succeed.

WHAT YOU'LL EXPERIENCE

- A culture built on pride and accountability
- Team members invested in the company's success
- Collaboration and mentorship
- Long-term thinking
- Commitment to quality workmanship





CURRENT OPPORTUNITIES

JOIN A TEAM
THAT IS
GROWING

LSM continues to grow, and we are looking for skilled trades professionals who want to build rewarding careers in Northern Alberta.

As our company continues to grow, additional opportunities become available across multiple divisions.



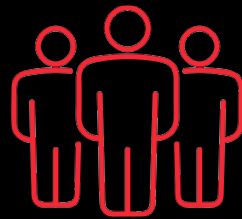
JOURNEYPERSON
PLUMBERS



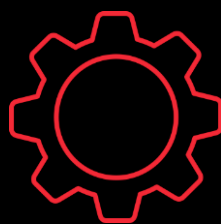
JOURNEYPERSON
SHEET METAL WORKERS



COMPETITIVE
COMPENSATION



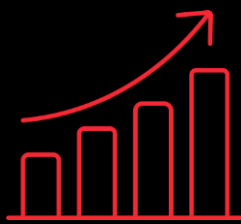
EMPLOYEE
OWNED



MODERN
EQUIPMENT



DIVERSE
PROJECTS



CAREER
DEVELOPMENT
OPPORTUNITIES



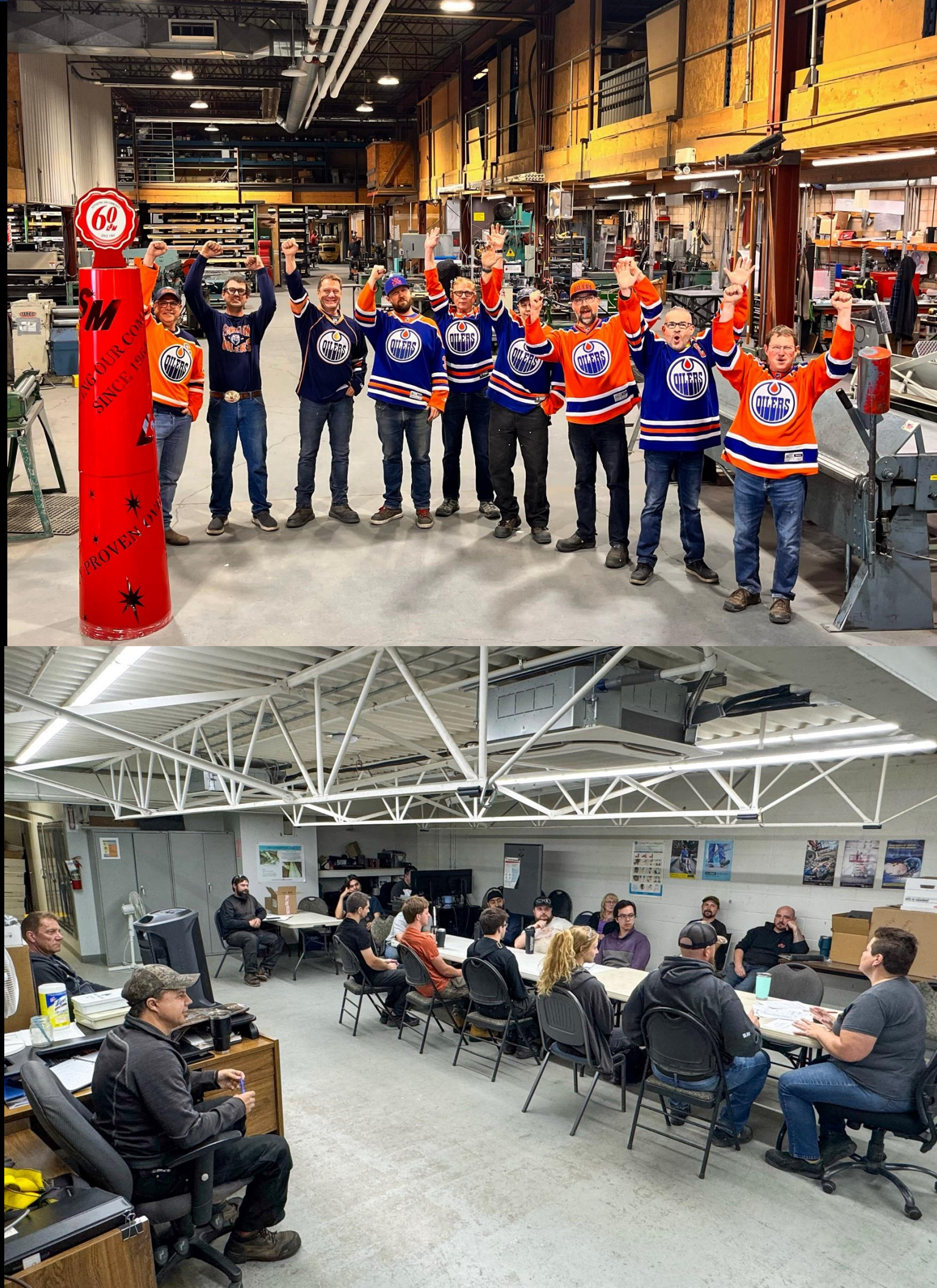
STRONG
SAFETY
CULTURE

COMPANY CULTURE

A TEAM THAT HAS YOUR BACK

At LSM, you'll find experienced mentors, supportive leaders and teammates who are committed to helping one another succeed.

We believe the best workplaces are built on respect, communication and pride in a job well done. Whether you're in the field, the shop or supporting customers, you'll be part of a team that values your ideas, recognizes your contribution and celebrates success together.



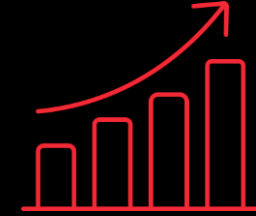
01
SAFETY



02
RESPECT



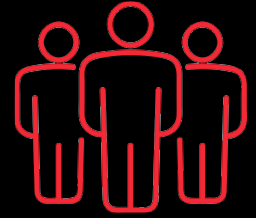
03
TEAMWORK



04
GROWTH



05
LEARNING



06
COMMUNITY

OUR REGION AT A GLANCE

116,000

Regional population

\$ 102,000

Median household income

4,200

No. of jobs needed in 8-10 years

37.8 years

Average age

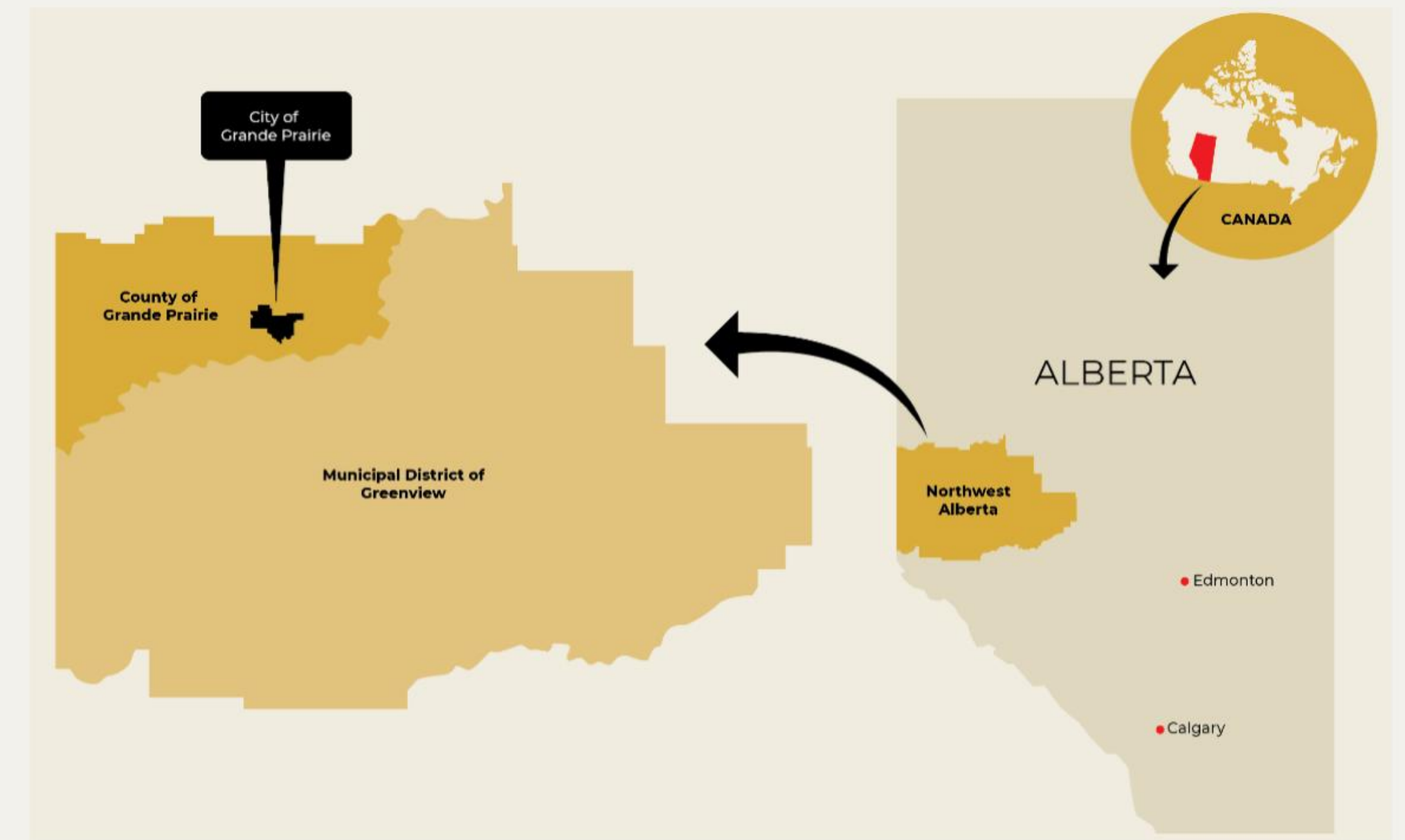
\$ 388,000

Detached average home cost.

\$322,750 median cost

300,000

Trade area population



**WORK NW
ALBERTA**

GROWTH AND OPPORTUNITY

Grande Prairie-Greenview corridor poised as a northern economic powerhouse for strong economic growth



4,000 + Skilled Workers
Needed by **2031** across key sectors

Key Industries



Healthcare



Forestry and Wood Product Manufacturing



Agriculture



Logistics



Education



Chemical Product Manufacturing



Energy & Clean Tech



Skilled Labour Force



Post-Secondary Institution



New Hospital



Strong Business Support Ecosystem



WORK NW
ALBERTA

GROWTH AND OPPORTUNITY



40,000 km²
Resource Hub

anchored by **Grande Prairie**,
~450 km northwest of
Edmonton



Serves a regional
market of

300,000

Contributes to national
& global economies



\$5.1 Billion

Trade Area Spending



WORK NW
ALBERTA

DID YOU KNOW?

We have the most take-home pay in Canada!

When compared to **12 cities** in British Columbia, Ontario, and other parts of Alberta, the Grande Prairie region stands out with the **highest median household income after tax**. That means more take-home pay to enjoy the lifestyle you deserve.

You get Northern Living bonuses!

Ready for a little bonus just for living here? Choose to live in one of our designated communities, and the Federal Government will pay you between \$5.50-\$11.00 every day. That's **between \$2,000 - \$4,000 a year extra** in your jeans! You can also claim up to 1,200 kilometers of travel outside the region and earn another **\$2000 bonus**.



WORK NW
ALBERTA

GREAT COMMUNITIES

✓ Whether you're drawn to a vibrant downtown, the tranquility of rural living, or the space of an acreage, the Grande Prairie–Greenview corridor has the perfect setting for you

✓ From Bezanson to Grande Cache to Wembley—and everywhere in between—we offer a wide range of community options to suit every stage of the housing journey, from renting to homeownership

✓ Check out our interactive amenities map

Research your perfect spot:
<https://worknwalberta.ca/live/>



**WORK NW
ALBERTA**
GRANDE PRAIRIE–GREENVIEW CORRIDOR

SPORTS AND RECREATION



Enjoy a refreshing swim or unwind in a modern indoor aquatic facility, offered at Eastlink Pool — a welcoming space for fitness, recreation, and relaxation for all ages



Stay active and connect with the community in a modern indoor recreation facility offered at County Sportplex — a welcoming space for sports, fitness, and year-round activities for all ages



Enjoy year-round adventure at a scenic outdoor destination like Nitehawk — a welcoming place for skiing, biking, recreation, and outdoor fun in every season



WORK NW
ALBERTA

ADVENTURE AWAITS



Whether you're boating, hunting, or camping, Northwest Alberta offers endless opportunities to explore the great outdoors and embrace adventure



Miles and miles of trails and rugged terrain, this area is the perfect playground for ATV enthusiasts—ride, explore, and discover new trails at every turn



With big-name retailers like Costco and Canadian Tire – the largest in Western Canada- and local specialty shops, we have all the essentials for work and play, right at your doorstep



WORK NW
ALBERTA

RECONNECT WITH YOUR PASSIONS



From pickleball courts to run clubs, NW Alberta makes it easy to stay fit while connecting with others in a friendly, welcoming community



Enjoy a night out at a concert, explore the Art Gallery of Grande Prairie, or join the Grande Prairie Curling Club



Make some new friends and celebrate the Northern Lights with the Peace Country Astronomy Club



WORK NW
ALBERTA

BALANCE WORK AND PLAY



After a rewarding day, unwind with a concert, visit the ART GALLERY of GRANDE PRAIRIE, or enjoy a cozy café. NW Alberta offers a vibrant cultural scene for your downtime



Experience urban conveniences and natural beauty with some downtown shopping followed by a scenic trail run or ride



Stay active and clear your head with a swim at Crosslink or join the Grande Prairie Pickleball Club to meet some new friends.



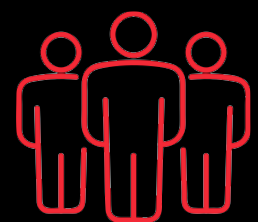
WORK NW
ALBERTA

WHY CHOOSE LSM?

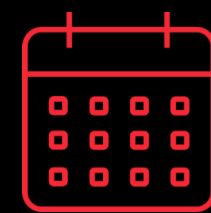


BUILD YOUR FUTURE WITH A COMPANY THAT INVESTS IN ITS PEOPLE

You've seen what makes Northern Alberta an incredible place to build a life. Now discover why so many skilled trades professionals choose to build their careers with LSM. As an employee-owned company with more than 60 years of experience, LSM offers the stability of an established organization while maintaining the supportive culture of a close-knit team. We invest in our people because we know our success starts with theirs. Whether you're looking for long-term career growth, meaningful work or the opportunity to become part of a company that values craftsmanship, teamwork and continuous improvement, LSM is ready to help you build your future.



EMPLOYEE
OWNED



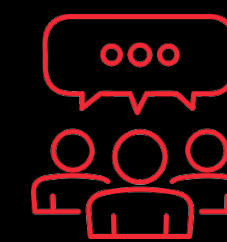
60+ YEARS
TRUSTED
SERVICE



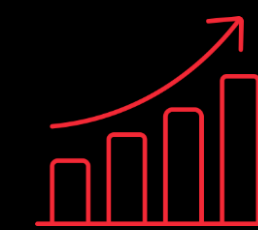
DIVERSE
CAREER
OPPORTUNITIES



STRONG
SAFETY
CULTURE



SUPPORTIVE
TEAM
ENVIRONMENT



LONG TERM
CAREER
GROWTH



YOUR FUTURE STARTS HERE



READY TO JOIN THE LSM TEAM?

If you're looking for meaningful work, opportunities to grow and a team that values your contribution, we'd love to hear from you.

Whether you're ready to relocate now or simply want to learn more about career opportunities with LSM, our recruitment team is here to answer your questions and help you explore what's possible.

We look forward to welcoming you to the LSM team.

CONTACT:

LSM

Grande Prairie, Alberta

PHONE: 780.532.4418

WEB: golsm.com



WORK NW ALBERTA

GRANDE PRAIRIE-GREENVIEW CORRIDOR



Sometimes the best way to show it
is to let people see it for themselves

MAKE A GREAT LIVING.
LIVE A GREAT LIFE.



WORK NW
ALBERTA

THANKS!

info@worknwalberta.ca
and reach us on social



@WorkNWAAlberta



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www.worknwalberta.ca